

## Quarter Overview

This quarter brought new visitors and partners to PEPY! For starters, our Giving Tuesday campaign was a massive success! We are pleased to share **we raised over \$12,000 through individual donors, team and alumni campaigns, and Global Giving's matching fund.** Khmer Enterprise, a social enterprise in Phnom Pehn, and Collab with Kat, an international nonprofit consulting firm, joined the PEPY community as our two newest partners! We would also like to highlight **our social enterprise partner, New Leaf Eatery, for contributing \$1608 of their profits to PEPY.** While hosting Irish teacher volunteers in our Learning Center, we were honored to have **the Irish National Teacher Organization's President, John Driscoll, and the Sodality Officer, John O'Brien, tour our office.** Their organization funds our annual exchanges that enable our students and staff to travel to Ireland and Irish Teachers to come to visit PEPY. We also welcomed Kate Griffin, a representative of one of our key Outreach Program partners, to our Incubator

Office and our Learning Center so meet with our program team members and youth in person for the first time! We are so grateful she was able to see the impact of her organization's support firsthand.



*Photo of our team members with New Leaf Eatery staff.*

## PEPY Program Updates



### Community Student Outreach Program

#### Dream Management Project

Dream ended on a high note this year celebrating its 10-year anniversary, with wonderful end-of-year ceremonies at our partner schools. **Over 800 youth completed Dream class this year and received certificates while our teacher partners received thank you letters for their commitment to the project.** The event was joined by several government officials, including the Deputy Director of Youth Office and the District of Education Youth and Sport representatives, principals, teachers, and parents. We have also increased our support to teachers and rural school development this quarter. **We led our first teacher's exposure visit to a high-performing school in Battambang Province, called Pech Chenda High School. We had 20 participants from our partner schools join us to learn about the school's curriculum development and strategic planning.** They also received training in class facilitation, networked with each other, and got to discuss urgent needs directly with government officials in their region.



*Team members with teachers during the exposure visit.*

#### Scholarship for Higher Education (SHE) Project

All of our scholars are finding jobs and new opportunities to network and grow as a community this quarter! As of this quarter, **97% or 194 out of 199 eligible scholars and alumni have found employment!** We are so pleased to be on track to have 100% of our scholars employed by early next year. We are also making great progress on our new scholarship selection for 2022! Currently, we are just waiting for high school seniors to complete their national exams in late December before making our official announcement. Our current scholars participated in PEPY's Annual Bike Ride in October, riding 34 km from PEPY Office to Bakong Temple and back. **Eighty-nine alumni and scholars and three Irish teacher volunteers joined the event!**



*Team members with teachers during the exposure visit.*

Lastly, the scholarship team launched a new initiative called the "Student Club" to give youth the opportunity to run group activities. After a workshop on how to run clubs effectively, **38 scholars decided to form six clubs including: 1) Cycling and Tour Club, 2) Public Speaking Club, 3) Sports Club, 4) Meditation and Yoga Club, 5) Arts Club, and 6) Social Studies Club.**

## PEPY Program Updates



### Learning Center Program



This quarter, we implemented some fantastic changes to the Learning Center with the help of our new funder, Child's Dream Foundation. Through their support, **we were able to provide living allowance support to full-time students who do not hold a PEPY scholarship for the first time.** This gave crucial support to 10 Learning Center students in great financial need. Now they will receive \$75 per month while studying at PEPY to cover their food, home/room fees, or study materials. In the classes, **we hosted three Irish teacher volunteers to provide workshops to the students from October 12th- November 5th.** The teachers did a wonderful job helping students develop their communication skills in English and their creative expression.

### English Learning Project (ELP)

In our English class this quarter, the students received immense support from visiting teachers, volunteers, and our team. First, **5 topics were provided to the students and 9 additional sessions were conducted by our remote and in person volunteers.** They also attended our annual 5-day Writing Through workshop. The focus of the workshop is to build students' creativity by writing poetry and short stories. We were amazed to see the beautiful written works that the students put together and how confident they were to share their poems to the class. On average, **the attendance rate of the class this quarter was 97%,** which indicates how motivated the students were to join the sessions and classes!



**Love Yourself, by Sievlong:**  
*I am enough!!  
I am worth living this life  
I control my thoughts in the direction  
That I choose.  
I am the architect of my world.  
I love my body profoundly,  
deeply and joyously.  
My body has its own wisdom*

*And I fully trust it.  
My looks are just a projection of what I think  
About myself.  
I become more beautiful and more shiny  
Each and every day.  
I love the person I see in the mirror.  
I love me more; I allow others to love me  
I am love, I am compassion.*

## Information Communication Technologies (ICT) Project

In ICT class this quarter, **there were 3 main topics provided to our students.** They were Scratch, an introductory coding application, Canva, a media design application, and Weebly, a web design and website builder. Our ICT classes are more advanced compared to the previous years to ensure our youth are more competitive in the job market and can meet the needs of more tech-based careers. Since we are able to provide youth with continued access to IT through our lab and library and scholarship program, **students are picking up IT applications much more quickly and are more interested in pursuing tech careers.** A very inspiring workshop was provided to the students called "How to Create Video Animation Content" from Mr. Sreng Pagna, a freelancer of video content creation. The session not only showed youth that freelancing careers are possible in Cambodia but that they would be able to do similar work if they continue their training. We are very excited to continue expanding our curriculum and working on even more engaging workshops with the students.

### >> Future is Bright Lab and Library

The lab and library are growing bigger and bigger each quarter! After changing our policy to reduce rental costs for current students, our rate of borrowers doubled. **Our students and alumni used our materials this quarter 153 times! As a result, we received \$133.13 in rental funds** that we can use for future computer and IT repairs or purchases. We are thrilled to have so many students and alumni utilizing our resources and showing more interest in IT applications and careers!

### Youth Empowerment (YE) Project

In the Youth Empowerment Project, our students are engaging with the community. They visited A Place to Be Yourself in November to learn more about LGBTQ+ and how they can spread positive messages and awareness in their communities. They also had great progress in their Civic Engagement Project this quarter. **The 5 education groups renovated 2 libraries in 2 remote schools. Their work benefits over 230 students** by providing them with much needed resources to support their learning. **The environmental groups organized 5 events to raise awareness of reducing plastic in Kralanh Market and conducted solid waste management meetings with government officials.** In the Learning Center, all students took part in a Job Preparation training and Mock Interview session in October and November.



*Photo of our team doing a mock interview with a student.*

Between their community projects and interviews, they are well-prepared to excel in their job search and in the career of their choice!



## PEPY Program Updates



Phary is a 2020-2021 Learning Center student from a town 90 km from Siem Reap Town. She has three siblings and her family often struggled to make ends meet. Due to her family's difficult financial situation they are her to drop out of school when she was in Grade 6. Phary tried many times to explain to her parents about the importance of education and her desire in going to school. She believed that she would graduate and get a good job to support her family. Her family eventually agreed and allowed her to go to school again. She studied even harder and received great results at school.

After graduating from high school in 2020, her parents did not have any money to pay for her university fee. To continue her education, she applied for our Learning Center and was accepted in 2020-2021. Phary loved ICT Class and it inspired her to study IT. In late 2021, our partner, S.E Asia Foundation, opened applications for a university scholarship. Phary immediately applied and was supported by the PEPY staff. We were thrilled when she was accepted in early 2022! Now, Phary is pursuing her dream and studying IT at Build Bright University. Phary said, "Currently, not many people in my community continue to higher education or high school, I want to inspire my community and encourage all the young people to continue [their studies]." Phary wants to change the negative mindset that "a girl cannot go as far as the boy" to "everyone can change the world better."

## Youth Innovators' Space and Incubator (YISI) Program

In the YISI Program, we had many engaging events and activities to support entrepreneurs in our community this quarter. We held our 2nd Siem Reap Entrepreneurs' Future Innovators Exhibition on September 4th, 2022. **We had 40 entrepreneurs from PEPY and our partners, SHE Investments, Enterprise Vision, and SAHAK join the event to feature their products and services. Over 700 participants came out to support local businesses and start-ups.** The YISI team also coordinated a Sharing Event with 14 youth entrepreneurs and business owners in Siem Reap on September 21st, 2022 to give youth the opportunity to network with each other and hear from experienced business owners. Lastly, **13 YISI alumni joined the Quarter 4 alumni meeting** on September 11th, 2022 at Phumsla Eco Resort. During their meeting, they shared their current challenges, identified potential solutions, and joined workshops and activities together.

### Social Enterprise Incubator Program



*Final Pitching Contest winners with judges and PEPY team.*

On September 17th, 2022, **twenty-two Youth Innovators successfully completed the course.** To honor their incredible work, we held a Congratulations Day and reflection session for all of the participants at Rathada Farm. They presented their market research and lessons learned throughout the year to each other, and shared what their plans are going forward. We also had our competition for Mini-Grant funding in our Final Pitching Contest where the top three awardees were selected. **This year, all the awardees were female-led businesses! The first-place awardee, that received \$1000 was Chbar Plant, an online plant shop that sells indoor**

**plants. The second-place winner and the recipient of \$700 was Phum Bookstore, an online bookstore that sells office and school materials. The last awardee received \$500 and is a laundry cleaning service called Hanuman Laundry.**



*Final Pitching Contest winners with judges and PEPY team.*

### IT for Business Course

**The 22 youth in the Social Enterprise Incubator Course also completed their IT course this fall!** Over the last few months, they focused on their websites and prepared their presentations and marketing materials for their business pitches. We are so impressed with their ability to use applications like Canva, WordPress, and video editing tools to highlight their unique ideas to future investors, our judges in the Final Pitching Contest, and to their customers.